



**CHILD CARE OF THE BERKSHIRES, INC.**  
**EMPLOYMENT OPPORTUNITY**

**TITLE:** **FAMILY HOME VISITOR, *Healthy Families Program***  
Pittsfield Office, 24 hours per week, Travel throughout Berkshire county

**BASIC FUNCTION:**

The family home visitor will conduct weekly or bi-weekly home visits to young parents throughout Berkshire County to provide pregnancy and parenting support and education. Home visits take place throughout Berkshire County. *Note that during COVID-19, the vast majority of visits with parents will take place virtually, with a small number of in-person visits occurring with families.*

**RESPONSIBILITIES:**

- Providing parent education through individual home visits using parent education curriculum and providing strength-based support to young parent families.
- Documenting accurately, legibly, and succinctly participant contacts, including inputting information in a web-based database.
- Maintaining participant charts and all required written and electronic documentation.
- Assisting with planning and facilitating parent education and parent/child groups.
- Advocating for young parents and their needs and making referrals to other services as needed.
- Providing a variety of support to young families including, but not limited to, parenting skill development, health education, nutrition counseling, pregnancy/labor and delivery education, breast feeding support, stress management, assessment of home safety.
- Partnering with program supervisor to participate in weekly reflective supervision
- Assisting with the gathering of data and other information as required by funding sources and the lead agency.

**QUALIFICATIONS:**

Experience as a parent, as well as relevant experience in parenting education and/or human services is preferred as well as experience working with young parents and young children is highly desirable. Knowledge of child development, particularly for ages 0-3 years, is desirable. Must have the ability to establish supportive, non-judgmental rapport with families, and demonstrate good listening skills. Must be able maintain a professional relationship with families, professionals, and other agencies. Must have good communication skills and be able to work with families from diverse backgrounds. Must be able to document information accurately and have working knowledge of computers and word processing, as well as skill in standard office equipment. Must be comfortable using virtual platforms such as Zoom, Facebook Messenger etc. to provide virtual visits with families, and to attend trainings/webinars/meetings. Must have the ability to structure time and responsibilities independently and an ability to plan and implement individualized activities to occur in participant's homes. Must be able to travel to homes and other community resources in order to provide services to families. Must have good physical health in order to meet the demands of home visiting, physically holding and carrying infants and young children, car seats, scales, etc. Must be able to successfully complete Criminal Background Information Record Check, Sexual Offender Record Check and Motor Vehicle Record Check. Minimum High School Diploma or G.E.D. equivalency. Must be interested in participating in training and professional development. Bilingual candidates strongly encouraged to apply.

**SALARY RANGE:** \$16.00/hour with pro-rated dental insurances, paid time off, and professional development  
**POSTING DATE:** 26 August 2020  
**CLOSING DATE:** 15 September 2020

**CONTACT:** For consideration, send letter of interest and resume that outline how your skills and experience meet the qualifications of the position to: Child Care of the Berkshires, P. O. Box 172, North Adams, MA 01247 or email [hlabonte@ccberkshire.org](mailto:hlabonte@ccberkshire.org)

CHILD CARE OF THE BERKSHIRES IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WITH A LONGSTANDING COMMITMENT TO INCREASING THE DIVERSITY OF THE EMPLOYEE COMMUNITY.